

## The Veterans Health Administration:

Veterans Health Administration is America's largest integrated health care system and the largest employer of nurses in the United States. The RN TTP is an employee-based program focusing on the advancement of clinical, leadership and scholarship skills with an emphasis of caring for our nation's Veterans. Each post-graduate RN (ADN and/or BSN) is assigned a preceptor who is an experienced RN who has completed preceptor training.



The objectives of the RN TTP Residency Program:

- Enhance retention of competent RNs for careers within the VA
- Increase opportunities for new RNs to participate in a structured precepting/mentoring program focusing on clinical competencies and improving professional confidence
- Assist the post-graduate RN in the transition from academia to a complex practice environment.

## RN TTP Program Contact Information

### **Kathleen Parker PhD, APRN-CNP**

Nurse Residency and Training  
Program Director

[Kathleen.parker@va.gov](mailto:Kathleen.parker@va.gov)

(405) 456-3787

### **Rosie Hughes, DNP-Ed, RN**

RN TTP Program Co-Coordinator

[Rosie.Hughes@va.gov](mailto:Rosie.Hughes@va.gov)

(405) 456-5965

### **Tiffany Jackson, MSN, RN**

RN TTP Program Coordinator

### **Nurse Recruiter**

[Angela.Peters3@va.gov](mailto:Angela.Peters3@va.gov)

(405) 456-5607



**Oklahoma City VA Health Care System**

**921 NE 13th Street**

**Oklahoma City, OK 73104**

*VA LEARNING  
OPPORTUNITIES  
RN TRANSITION TO  
PRACTICE  
PROGRAM  
(RN TTP)*



**OKLAHOMA CITY VA HEALTH CARE SYSTEM**

**U. S. Department of Veterans Affairs**

Veterans' Health Administration



## TRANSITION TO PRACTICE

The RN TTP will be provided with a structured curriculum based on current CCNE Accreditation Standards under the guidance of the VHA Office of Nursing Services that includes didactic and experiential learning. This program was developed to increase the retention of newly licensed RNs and to improve the quality of patient care by providing additional training and support to the new nursing graduate.

### **RNTTP Eligibility:**

- Open to OKC VAHCS employee in first RN role
- US Citizen by birth or naturalization
- Fluent in written and spoken English
- Graduated from an AACN or CCNE accredited nursing program (BSN or ADN)
- Hold a current, full, and unrestricted license as a RN
- All applicants must submit to a background screening, physical exam, drug testing and credentialing verification of education and employment to be a part of the VA Federal system

## UNIQUE VA NEW GRADUATE RN OPPORTUNITY



### **Benefits:**

- Annual and sick leave as well as paid Federal holidays
- Unmatched VA benefits
- 100 percent Protected Learning Time (Limited to required unit orientation and based on individual learning assessment)
- Competitive salaries (Salary per Nurse Professional Standards Board Appointment)
- Weekend/off-shift/holiday differentials
- Leadership Development Opportunities
- Accredited by CCNE and meets Office of Nursing Service (ONS) directive requirements
- Will report to the unit of hire Nurse Manager
- Monthly didactic learning days
- Certificate on completion

*VA'S MISSION  
TO FULFILL PRESIDENT LINCOLN'S  
PROMISE: "TO CARE FOR HIM WHO  
SHALL HAVE BORNE THE BATTLE, AND  
FOR HIS WIDOW, AND HIS ORPHAN"  
BY SERVING AND HONORING THE  
MEN AND WOMEN WHO ARE  
AMERICA'S VETERANS.*



### **How to Apply:**

- Apply for RN OKC VAHSC position [USAjobs.gov](https://www.usajobs.gov)
- Submit application online
- Prepare Curriculum Vitae or Resume
- Request transcripts from colleges attended
- Obtain letters of recommendations